

ANTI-RAGGING POLICY



BISHOP JEROME INSTITUTE

Fatima College Road, Kollam 691001

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Responsible Officials: Anti Ragging Committee



Anti-Ragging Policy

1) INTRODUCTION

Ragging is a criminal offence and a serious violation of human rights that disrupts the academic environment. Bishop Jerome Institute [BJI] is committed to creating a safe and conducive environment for all students, free from harassment and intimidation. This policy document outlines the framework for the Anti-Ragging cell in compliance with UGC, AICTE, APJ Abdul kalam Technological University, Kerala [KTU] regulations, and the Government of Kerala Directives.

This policy shall be binding on all students of the Institution and the Anti-Ragging cell and the Institution authorities shall ensure strict compliance of this policy.

2) OBJECTIVES

- a) To prevent and eliminate ragging in all forms, any act of bullying, harassment, or humiliation among students, including physical, verbal or psychological abuse.
- b) To create awareness among students about the ill effects of ragging.
- c) To establish a clear mechanism for reporting and addressing incidents of ragging.
- d) To ensure strict action against offenders in accordance with legal provisions.
- e) To ensure smooth, safe and conducive academic environment in the campus.

3) DEFINITION OF RAGGING

Ragging is defined as any conduct, whether by words or actions, that is intended to cause annoyance, hardship, or psychological harm to another student, often a fresher or junior, through teasing, handling with rudeness, or engaging in rowdy or undisciplined activities.

It includes acts of physical or mental abuse, harassment, and exploitation. Essentially, it is any behavior that creates a sense of shame, embarrassment, or fear in the targeted student.



Accordingly, the following is either considered or falls under the category of Ragging:

- f) Teasing, treating, or handling a student with rudeness.
- g) Asking a student to do any act that may cause physical or psychological harm.
- h) Any form of harassment or discrimination.
- i) Forcing students to perform acts that induce shame or embarrassment
- j) Adversely affecting the physique or psyche of fresher or junior students.
- k) Any act of physical or mental abuse *[including bullying and exclusion]* targeted at another student *[fresher or otherwise]* on the grounds of colour, race, religion, caste, ethnicity, gender *[including transgender]*, sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence, or economic background.
- l) *[Reference: UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009. No.F.1-15-/2009 [ARC] June 2016]*

4) LEGAL FRAMEWORK

This policy is formulated in accordance with:

- a) UGC Regulations *[No. F 1-16/2007 [CPP II], April 2009]* on Curbing the Menace of Ragging in Higher Educational Institutions, 2009
- b) AICTE Regulations *[F.No. 37-3/Legal/AICTE/2009]* on Anti-Ragging.
- c) Government of Kerala Anti-Ragging Act. *[Kerala Prohibition of Ragging Act, 1998 October 1997]*
- d) APJ Abdul Kalam Technological University, Thiruvananthapuram Regulations *[Public Notice, August 2015]*
- e) Verdict of the Hon'ble Supreme Court, Verdict *[The Judgement of the Hon'ble Supreme Court of India Delivered on the 8th of May 2009]*
- f) Kerala Police Headquarters circular no. 26/2009, July 2009.



5) ANTI-RAGGING CELL COMPOSITION

The Anti-Ragging Cell of the Institution shall be reconstituted by the **Principal** every year and it shall consist of

- **Chairperson:**
Principal, Bishop Jerome Institute, Fatima College Road, Kollam
- **Members:**
 - ❖ *Faculty representatives:*
Deans and HoDs, and two faculty members [of which at least one shall be a lady] nominated by the Head of the Institution.
 - ❖ *Counselor / Psychologist*
 - ❖ *Reporter from Local media / NGO youth activists*
 - ❖ *Representative from Parent Teachers Association.*
 - ❖ *Hostel Wardens:*
Ladies as well as Gents.
 - ❖ *One non-teaching staff* nominated by the Head of the Institution.
 - ❖ *Two first year students* and two *senior students* nominated by the Head of the Institution.

The cell will meet regularly and as and when required to address concerns related to ragging.

6) ANTI-RAGGING COMMITTEE & ANTI-RAGGING SQUAD

- m) In strict compliance to the norms established by AICTE, Bishop Jerome Institute has an established **Anti-Ragging Committee** as well as an active **Anti-Ragging Squad** that oversee and ensures that no bullying, harassment, or humiliation, including physical, verbal or psychological abuse among students occur within the institutional facilities.



7) AWARENESS PROGRAMS

The Anti-Ragging Cell will:

- a) Organize orientation programs for freshers to educate them about the consequences of ragging.
- b) Conduct workshops and seminars involving faculty, parents, and community members
- c) Distribute pamphlets and informative material on anti-ragging.
- d) Display awareness signages at visible locations and on various Notice Boards at every block.
- e) Publish details in the college website
- f) Obtain affidavit signed by the student and the parent every year that they will refrain from all forms of ragging, and consist of the below clause:

“Ragging is considered a criminal offence! Strict warning from the Government is in place against Ragging in the college. If found guilty, student(s) indulged in ragging will be expelled from the college immediately. Every incident of ragging would be enquired and serious action will be taken against those concerned, with possible involvement of the local police authorities”

8) REPORTING MECHANISM

8-1 *Complaint Procedure:*

- Student may report incidents of ragging to any member of the Anti-Ragging cell, faculty or through an anonymous online platform available on the college website or through any other form as found suitable for the aggrieved.
- Complaints can be made without fear of retaliation, ensuring confidentiality and protection for the complainants.
- The students have the option to register their complaints or grievances through the specific link (<https://bjj.ac.in/forms/grievance>) provided in BJI website www.bjj.ac.in



8-2 Action on Complaints:

- All complaints received will be reviewed promptly and impartially.
- An enquiry will be conducted, and necessary actions will be taken as per the guidelines provided by UGC, AICTE, and APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY, KERALA
- The Anti-Ragging Cell by itself can conduct an enquiry if there is a suspected case, even without a formal complaint.
- 24 x 7 available **Toll-free helpline 100-180-5522**

9) DISCIPLINARY MEASURES

Any student found guilty of ragging will face strict disciplinary action which may include:

- Suspension or expulsion from the college
- Legal action as per applicable laws.
- Reporting and involvement of law enforcement authorities, if necessary

10) MONITORING AND EVALUATION

- The Anti-Ragging Cell will monitor the effectiveness of the policy and take feed-back from students, faculty and parents.
- Annual reports on Anti-Ragging measures and incidents will be submitted to the College administration.
- Abstract of this policy along with the contact details for lodging the complaints shall be displayed at prominent places in the campus including hostels for boys
- The relevant contact details of the hostel in charge are as below:
 - *St. Thomas Hostel (for boys)* : *Warden # 9656403615*
 - *St. Goretti Hostel (for girls)* : *Warden # 9495532444*
 - *Helen's Ladies Hostel* : *Warden # 8137016644*



11)REVIEW AND AMENDMENT

- This policy will be reviewed annually and amended as and when necessary to ensure continued compliance with legal standards, directions from the statutory bodies and best practices.

12)CONTACT INFORMATION

For any concerns related to ragging, please contact:

Anti-Ragging Cell Officials:

- **Convener** : **95447 30898**
- **Co-Chairperson** : **94003 68710**
- **Chairperson** : **62386 77683**

Mailing Address:

Bishop Jerome Institute
Fatima College Road
Kollam, Pin 691001

Email: principalbjj@gmail.com
principal@bjj.ac.in

13)CONCLUSION

Bishop Jerome Institute stand firm against ragging and is committed to maintaining a safe educational environment. All Stake holders including students, faculty, and staff, are urged to cooperate and uphold the policy for the welfare of the Institution.

Policy Approved by:

Anil. A.R.

Principal
Bishop Jerome Institute

